



Harper College and Districts 211 and 214 Partnership



Meeting the Requirement of an ICAPS 2



The LEAs or the High School Districts

Problem: Inability to easily create an ICAPS

Harper: Own CTE and Adult Ed

Solution: Partnership within our APC

Current Bridges



Harper - Bridge to:

- College and Career Success
- Health Careers
- Office Careers



D214 - Bridge to:

- Manufacturing
- Healthcare
- College and Career Ready 101
- Support Class for Pharmacy Technicians for NWSC

D211- Bridge to:

- Health Sciences and Terminology
- College and Career Ready Bridge
- Support Class for Medical Assistant for NWSC



Approved ICAPS

Harper College:

Accounting/Bookkeeper Clerk Certificate

HVAC

Logistics

Community Healthcare Worker

D214:

Manufacturing Credential Pathway (CNC Lathe/Mill and Measurement, Materials and Safety NIMS Credentials)*

Partnership Solution

Harper's Outreach to Districts 211/214

- High School letters from Bridge students
- Started with in-person meetings and emails and learning about each entity
- Communication (flyers, on-site visits, College Experience Day, sharing community resources within APC, Job Placement Resource Center for the community, the American Job Center)
- Streamlining services and resources to focus on needs of students

Growing Pains

- Financial barriers
- Referral System still in progress through the AJC
- Looking into best practices for internal documentation

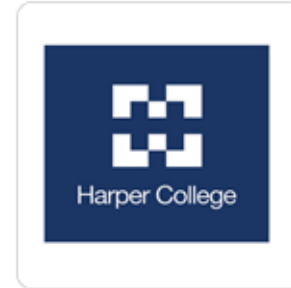
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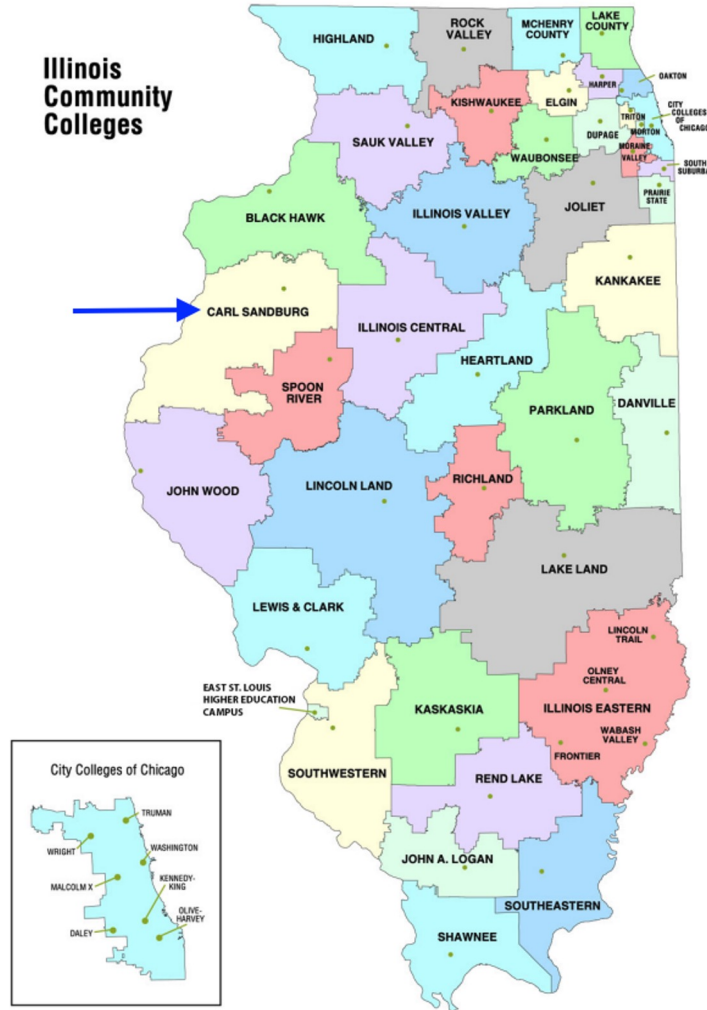
ROE #33 Adult Education and Carl Sandburg College CTE Partnership

<https://youtu.be/loNWWFzD8E8>



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Illinois Community Colleges





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ICAPS Advisory Team Established in December 2022

- Dr. Margaret K. Segersten - ROE #33, Director of Adult Education
- Becky Wade- ROE #33, Bridge and Transition Services Coordinator
- Gary Denhart - ROE #33, Bridge and ICAPS Instructor
- Kang Hee Hong - Sandburg, Director of Workforce Ed.
- Ellen Burns - Sandburg, Dean of CTE
- Emily Schaeffer - Sandburg, Dean of Nursing
- Stacey Bainter - Sandburg, Nursing Instructor

Rotating seats:

- RAES Principal - Joe McQueen
- Sandburg Financial Aid - Lisa Hanson
- Sandburg Automotive Instructor - Michael Hagedorn
- Sandburg Dean of Health Professions - Tiffany Viggiano
- Sandburg Workforce Development Instructor - Randy Jones





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ROE #33 Adult Education and Carl Sandburg College ICAPS Advisory Team

- Allows for clear and ongoing communication
- Agenda is created for every meeting
- All team members have input on the agenda
- Team creates a plan that the team agrees upon



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ROE #33 Adult Education and Carl Sandburg College ICAPS Advisory Team

- Team meets monthly (started informally in September with CNA ICAPS planning)
- Transitions Academy - attended virtually in early November
- In-person Cohort Convo - attended in-person in late November



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ICAPS Advisory Team Goals

- **Identify “low hanging fruit”**
 - Automotive
 - CNC
 - Phlebotomy
 - Dental Assistant
 - Radiologic Tech
 - Medical Assistant
 - Welding



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ICAPS Advisory Team Goals

- **Identify top 3 “low hanging fruit” to focus**
 - Automotive
 - Phlebotomy
 - To be determined...



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ICAPS Advisory Team Goals

- **Identify existing programs in the state to use as a resource in planning**
 - Spoon River College - CNA
 - Triton College - Automotive

Overcoming Challenges

- **Carl Sandburg College Faculty “buy-in” and ROE#33 Adult Ed Instructor “buy-in”**
 - Connect them with other ICAPS CTE Instructors in IL
 - Share the ICAPS Instructor videos
 - Bridge and ICAPS Instructor relationships to build trust
 - Invite faculty to meet the ICAPS Advisory Team and learn more about the process
- **Part-time faculty time commitment**
 - Perkins funded release time



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Overcoming Challenges

- **Transitions**
 - New staff and faculty
 - Bridge and Transition Services Coordinator role
 - Relationship with instructor
 - Relationship with student
 - Relationship with Carl Sandburg staff
 - College ICAPS wraparound support person
- **Application process in a short turnaround**
 - WIOA Application
 - Sandburg Application, Testing, and Advising Appointment
 - Acquisition of books, supplies, etc.



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ICAPS

- CNA - Spring 2023
- Automotive - Fall 2023
- Phlebotomy - TBD
- Paraprofessional - Spring 2024
- CNC - Spring 2024

BRIDGE

- Bridge to Careers - Fall 2023
- Continuous improvement of the healthcare, manufacturing, natural resources, business, hospitality, and IELCE Bridge





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Emerging Successes

- Additional entry point into CTE programs at the community college
- Small, but growing!
 - 1 student per cohort (CNA & Automotive)
 - Both WIOA approved
 - Support Class built in time to focus on state exam for CNA
- Strong collaborative relationships among the ICAPS Advisory Team
- Other students join the Support Class
- Establishing other ICAPS
- Accuplacer (entrance exam) preparation tutoring at Sandburg
- Library Study Room reservation for ICAPS Support Class



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Student Testimonies

- Nathan - Automotive-Engines ICAPS
- Nadeige - CNA ICAPS

https://youtu.be/ywF8X5_7XG8?si=_gnC9GRuHIAJR7Gu



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Final Comments and thoughts for others.....

ICAPS Advisory Team

- Meeting monthly helps ensure regular communication with newly implemented programs and programs in development
- The people that have the answers are right there with timely answers so we can move forward efficiently for our students
- CNA Instructor part of the planning process from the beginning
- New members join as we build out our ICAPS
- Consideration for staff turnover
- Get LMS access for ICAPS support instructor
- Google Doc ICAPS Jotform collaboration



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Permission to start small and get going!

We invite you to share your successes!
Questions?

Thank you.