

*Kish*

**KISHWAUKEE COLLEGE**





**TRANSITIONS ACADEMY**  
Illinois Community College Board  
Career and Technical Education and Adult Education and Literacy

# Kishwaukee College

Who is here?

Patti Wrayg - Director

Julie Lieving - Transitions

Debi Kalavits-UHL - Curriculum Developer

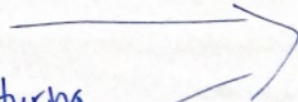
Bridges

Healthcare

IT

Manufacturing

Careers



ICAPS

Office S

x2

(Application Special)

Today will be a success when we... learn

Employer Partnerships development

asynchronous course development (bridge)

# Goals and Priorities in Planning

## Goal 1: Explore and develop employer partnerships

### → Results:

- ◆ Partner with KC Career Services—internships; resume writing; Pathful Explore platform; Handshake job search platform
- ◆ Suter Company—developing workplace literacy course; potential internships
- ◆ DK Metals—signed up for Handshake; reviewed new Manufacturing Bridge curriculum; offered mentorships and class presentations as industry experts
- ◆ IDEAL Industries—provided financial help for ICAPS tuition/books

## Goal 2: Asynchronous bridge course development

### → Results:

- ◆ Discussion is ongoing
- ◆ Incorporating Pathful Explore as online platform

# Goals and Priorities in Planning (cont.)

Goal 3—Coordinate IET instructors with AE support instructors (especially online ICAPS courses)

→ Results:

- ◆ beginning to develop an expectation sheet for all roles (CTE instructors, AE instructors, Deans, supervisors, employers)

Goal 4: Coordinating/Articulating Bridge to ICAPS

→ Results:

- ◆ New curricula developed for:
  - Bridge to IT
  - Bridge to Healthcare
  - Bridge to Manufacturing
  - Bridge to Careers (including IELCE)

# Our ICAPS We're Developing or Implementing as part of Cohort Convos

## ★ Implementing NOW

- Application Specialist Certificate – 1 year program

## ★ Have Implemented

- Google IT Support Specialist Certificate – 1 semester program

## ★ Planning/Modifying

- Manufacturing/Industrial Technician Certificate
  - Basic Welding
  - Basic Automotive
- Healthcare
  - Basic Nursing Assistant (CNA)
  - Medical Assistant
  - Pharmacy Technician
  - Sterile Processing (as part of Healthcare and/or Manufacturing)

# Our Planning Team and How We Recruited Them



## AE Staff

- Patti Wragg, Director
- Julie Lieving, Transitions & Bridge Specialist
- Debi Karavites-Uhl, Bridge Curriculum Developer; Instructor

## Deans

- Office of Instruction
- CTE

## Instructors

# What We Still Need to be Successful/Next Steps

- **More student interest/enrollment**
  - Better financial aid support
  - Reliable transportation
  - Childcare options
- **Employer buy-in**
  - Provide internships/mentoring
  - Provide experiential learning
- **Additional staff**
  - Teach Bridge courses while others teach ICAPS
  - Flexible scheduling for courses
- **Money for staff development**
  - Write into the grant
  - Ask the College for support

# Marketing and Messaging



## What We Do Now

- Promote Bridge courses to current students
- Promote ICAPS courses to Bridge students
- Share info about Bridge/ICAPS with
  - ◆ Health sciences
  - ◆ Manufacturing instructors
  - ◆ Office Systems Dept. head
  - ◆ Dean of CTE
- Offer to include other students from ICAPS class in Support Class

## We Need Help With

- Promoting programming to the general public
- Reaching out to
  - ◆ Basic skills deficient students
  - ◆ Employers to recruit their employees
- Working with our local IL WorkNet
  - ◆ Connecting to employers
  - ◆ Career planning
  - ◆ WIOA services



# Barriers - Who Can Assist to Overcome These Barriers



## ❖ Reliable student transportation

- Bus company
- KC

## ❖ Better financial assistance

- KC Financial Aid Office
- KC Foundation/Scholarships
- AE

## ❖ Childcare

- Community Coordinated Child Care (4C)

## ❖ Limited number of seats/wait lists

- Program Deans
- AE
- KC Academic Counselors

## ❖ Marketing

- KC Marketing
- AE
  - Social media
  - Local events