

Rock Valley College





TRANSITIONS ACADEMY
Illinois Community College Board
Career and Technical Education and Adult Education and Literacy

Rock Valley College

Who is here?

Tricia Wagner

Bridges

Manufacturing
Healthcare
IELCE

ICAPS

Mechanics
Welding
IT Technician
Pharm Tech
CNA
Medical Billing
Coding

Today will be a success when we...

Goals and Priorities in Planning

- Training of new staff
- Creation of procedures for planning and maintaining ICAPS
- Designation of roles and responsibilities for team members who are supporting ICAPS programs
- Facilitating collaborations within Rock Valley College
 - Deans & Leaders
 - Advising
 - Recruitment
 - Support Services & Training Programs, such as the Workforce Equity Initiative (WEI)
- Maintaining partnerships with Workforce colleagues

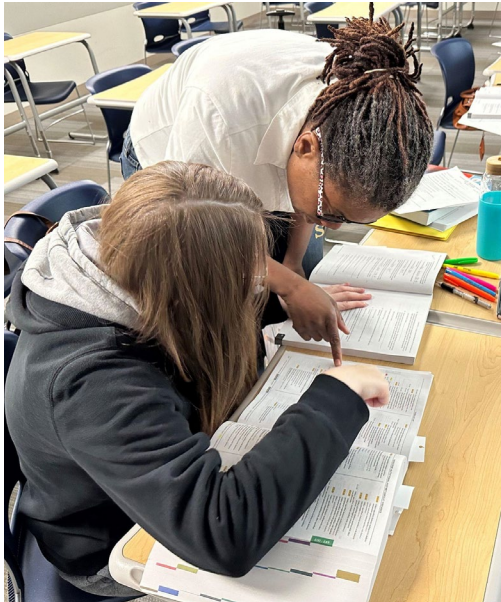
CHECKLIST

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Our ICAPS We're Developing or Implementing as part of the Cohort Convos

- CTE - Mechatronics
- Health Sciences - Certified Nursing Assistant



Our Planning Team and How We Recruited Them

- Adult Education Team
 - Career Specialist - ICAPS
 - GED Coordinator
 - ESL Coordinator
 - Adult Education Director

These individuals were recruited through regular hiring processes.



Our Planning Team and How We Recruited Them

- Broader Support for Planning
 - Dean of College Readiness & Learning Support
 - Vice President of Instruction / CAO
- Collaborative Partners for Program Implementation
 - Workforce Equity Initiative staff
 - The Workforce Connection / One Stop
 - RVC Recruiting - Coordinator of Diverse Student Enrollment
 - Division Deans & Faculty
 - CTE / Mechatronics
 - Health Sciences / CNA



What We Still Need to be Successful/Next Steps

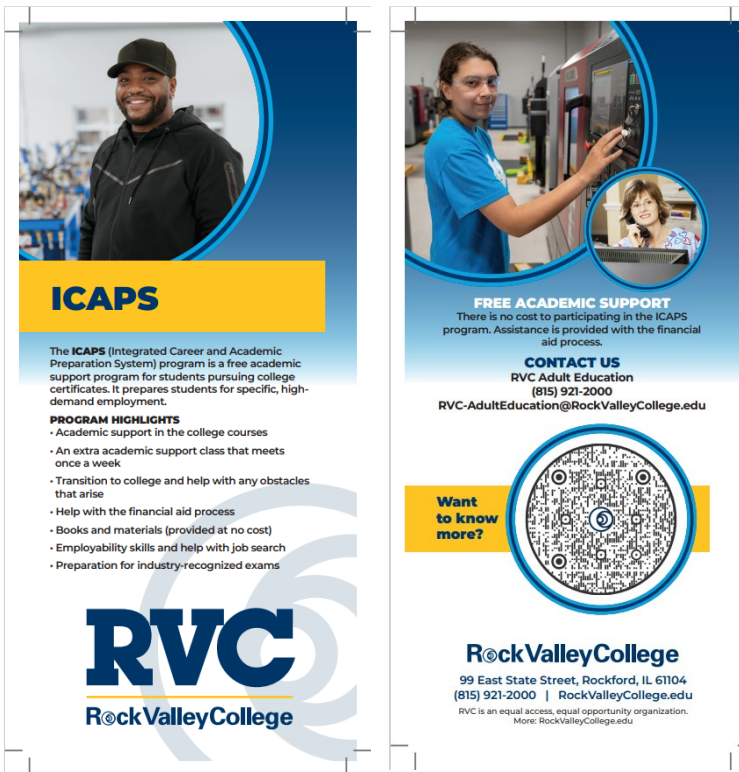


- Though we are successfully running two ICAPS programs, funding issues have presented a big challenge.
 - Funding cuts this year resulted in the **loss of a Full-Time position**, Transitions Coordinator, which was replaced with Part-Time position: Career Specialist-ICAPS
 - Reduced funding also resulted in fewer ICAPS program pathways offered in FY24.

Marketing and Messaging

Rock Valley College's ICAPS Rack Card:

The element we focused on in the design of this piece was the 'Free Academic Support,' central to the ICAPS program.



ICAPS

The **ICAPS** (Integrated Career and Academic Preparation System) program is a free academic support program for students pursuing college certificates. It prepares students for specific, high-demand employment.

PROGRAM HIGHLIGHTS

- Academic support in the college courses
- An extra academic support class that meets once a week
- Transition to college and help with any obstacles that arise
- Help with the financial aid process
- Books and materials (provided at no cost)
- Employability skills and help with job search
- Preparation for industry-recognized exams

RVC
RockValleyCollege

FREE ACADEMIC SUPPORT
There is no cost to participating in the ICAPS program. Assistance is provided with the financial aid process.

CONTACT US
RVC Adult Education
(815) 921-2000
RVC-AdultEducation@RockValleyCollege.edu

Want to know more?



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RVC is an equal access, equal opportunity organization.
More: RockValleyCollege.edu

Since the information is subject to change, we included a QR code linked to the ICAPS page on the RVC Website. This way, current information can always be accessed.

Barriers - Who Can Assist to Overcome These Barriers



- The most common barriers to success that we encounter are challenges with the **English language** and with **math**. Both of these are addressed in our Academic support classes.
- **Lack of academic readiness** can be a barrier to enrolling in the ICAPS programs, and our Adult Education Program is ready to help students build those skills.
- A final barrier to enrollment is a student's **lack of awareness of the help and support they may need**. Our ICAPS support classes remain open to new enrollment throughout each term so that students within our designated pathways can opt to sign up for ICAPS and receive support at any point.
- **Support programs and resources**, such as the Workforce Equity Initiative (WEI), the RVC Foundation, RVC Support Services, and the RVC Personal and Success Counseling office provide regular support for ICAPS students.